



**PBC No. 23 / 2026**  
**RBE No. 10/2026**

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R)524/P/Fixation/Vol.IX

दिनांक/Dated: 03.02.2026

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub: Grant of benefit of one increment under Rule 13 of RS(RP)  
Rules, 2008 on promotion from Sr.Goods Guard to  
Sr.Passenger Guard – Further Clarification.**

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A copy of the Railway Board's letter No .PC-VI/2025/CC/05 dated 02.02.2026 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 12.09.2013, 22.05.2014, and 19.01.2026 referred to therein have been issued as PBC No.111/2013, PBC No.89/2014 & PBC No.11/2026.

संलग्नक/Encl. 01 page

**सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.**  
**कृते प्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary / DREU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

RBE No. /01/2026

No. PC-VII/2025/CC/05

New Delhi, dated: 02/02/2026

The General Managers/ Principal Financial Advisors,  
All Zonal Railways & Production Units

**Sub: Grant of benefit of one increment under Rule 13 of RS (RP) Rules, 2008 on promotion from Sr. Goods Guard to Sr. Passenger Guard – Further clarification.**

Consequent upon implementation of recommendations of 6<sup>th</sup> CPC, instructions regarding fixation of pay under Rule 13 of RS(RP) Rules, 2008 in the situations of promotions in identical revised pay structure (viz. same Grade Pay and Pay Band) were issued vide Board's letter No. PC-VI/2011/IC/1 dated 12.09.2013 (RBE No. 95/2013). Subsequently, further clarification regarding methodology of pay fixation to be followed in various functional and non-functional situations in respect of running staff were issued vide Board's letter dated 22.05.2014 (RBE No. 54/2014).

2. Pursuant to above, demands/references have been received from various quarters regarding grant of benefit of one promotional increment on promotion from Sr. Goods Train Manager (erstwhile Sr. Goods Guard) to Sr. Passenger Train Manager (erstwhile Sr. Passenger Guard).

3. The matter has been examined in consultation with the concerned directorates. In light of the instructions issued by the Establishment (NG) Directorate through **Advance Correction Slip (ACS) No. 295** circulated vide Board's letter No. E(NG)/2025/PM1/20 dated 19.01.2026 (RBE No. 05/2026); promotion from Sr. Goods Train Manager to Sr. Passenger Train Manager is to be treated as a functional promotion.

4. Accordingly, in partial modification of the instructions/clarifications issued vide RBE No. 95/2013 and RBE No. 54/2014, it is hereby further clarified that the benefit of one increment under Rule 13 of the Railway Services (Revised Pay) Rules, 2008 shall be admissible on promotion from Sr. Goods Train Manager to Sr. Passenger Train Manager, subject to fulfillment of other conditions as laid down in the ACS No. 295 (RBE No. 05/2026) and the extant rules.

5. This clarification shall be applicable with effect from the date of issuance of instructions vide RBE No. 05/2026 (ACS No. 295), i.e. 19.01.2026.

6. This issues with the approval of the Competent Authority and concurrence of Finance, Traffic & Establishment Directorates of Railway Board.

Digitally signed by

Sundeep Pal

Date: 02-02-2026

Executive Director, Pay Commission

Railway Board

Tel. No. 011-47845117

Email: [sundeep.p@gov.in](mailto:sundeep.p@gov.in)4<sup>th</sup> floor, Room No. 7

No. PC-VII/2025/CC/05

New Delhi, dated /02/2026

Copy to the Deputy Controller and Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi (with 40 spares).

Digitally signed by

Vikas Makhijani

Date: 02-02-2026

For Member (Finance), Railway Board